

# Equity Challenge Day 5: Take Action

**Congratulations** on completing your first Allegan County United Way Equity Challenge. We are incredibly thankful you have come along this journey with us and made time to learn and reflect on topics of equity within our county. We know these conversations and the feelings they evoke are not always easy but making more space for brave dialogue is one of many steps we can take towards achieving equity in Allegan County.

We challenge each of you to share a reflection on your experience with a family member, friend or co-worker to continue the momentum from this challenge. Below we have compiled a list of opportunities for you to continue this conversation and take action to drive forward change in our community.

Sincerely,

Patrick Moran  
President & CEO  
Greater Ottawa County United Way

Keith VanBeek  
Board Chair, United Way  
City Manager, City of Holland

**Share your reflections** on today's topic on social media using the hashtag [#unitedforequity](#) and tag [@alleganunitedway](#).

## Today's Challenge

**Option 1:** [Sign up](#) to volunteer in our community at [United Way's Volunteer Center](#). Find a volunteer opportunity that fits your schedule or interests or browse agencies that need support.

**Option 2:** [Take the Pledge](#) to long-term reform, which includes educating and holding ourselves accountable and addressing anti-Blackness within our communities. We are committing to support local efforts that challenge and eradicate anti-Blackness within the circles we live in. Visit [Lakeshore Ethnic Diversity Alliance website](#).

**Option 3:** Check out [The Alliance for Cultural and Ethnic Harmony](#). The group is dedicated to promoting unity, justice, equal opportunity, ethnic awareness, cross-cultural understanding and appreciation for diversity.

**Option 4:** Check out the public Facebook group [Ally to Accomplice](#). We encourage questions and discussion. Stay updated there as we continue the conversation on how to promote antiracism in West Michigan.

**Option 5:** Save the date for the County of Ottawa's Diversity Forum coming October 20, 2020. Check the County's [Diversity Forum page](#) for details coming soon.